



## **Registered Behavior Technician - RBT**

Join a field that has just been ranked as the #6 Most Fulfilling Career by Forbes magazine! Are you energized by playing with small children? Do you want to help children with autism learn by using the most effective treatment methods science has to offer? Join a passionate and growing team of dedicated professionals working with children with autism! We've built an excellent reputation with both families and schools by providing the most effective, professional, and personable behavior analytic services in the area. We are looking for similar, like-minded individuals with a passion for teaching special needs populations using evidenced based methodologies. The CBS team is committed to developing talent from within our ranks and will assist in providing onboarding training and experience to be successful in acquiring the RBT certification. A career path towards Board Certification is possible for the right candidates.

### **Job Description:**

As a Registered Behavior Technician (RBT), you will work one-on-one with students with special needs to help them learn more effectively, academically, and socially, through play. Under the supervision of our team of Board Certified Behavior Analysts (BCBAs), you will deliver a curriculum that has been determined as appropriate and ideal from formal assessments, and proven effective, from over 70 years of scientifically evidenced research. You will work primarily out of the Early Intensive Learning Center in Portsmouth, NH, with a secondary home-based component.

### **Position Summary:**

Registered Behavior Technicians are the backbone of ABA Therapy. They are responsible for administering evidence based therapies directly to clients. This may happen within a center, school, or home setting and will always be under the supervision of a Board Certified Behavior Analyst (BCBA). The RBT role is responsible for each individual session's success including: set-up, delivery of session, data collection, and break-down.

### **Duties and Responsibilities:**

- Must have the ability to apply for the Registered Behavior Technician (RBT) credential and pass the required examination within 90 days of employment. Fees paid by CBS <http://bacb.com/rbt/>
- Adhere to Behavior Analyst Certification Board (BACB) code of Ethics. <http://bacb.com/ethics/>
- Attend trainings and maintain effective knowledge of identified qualifications/ competencies listed below:
  - Assimilating and carrying out direction from supervising behavior analyst for therapy and data collection
  - Providing effective behavior evidence based treatments
  - Collecting unbiased and accurate data during therapy sessions
  - Proactively communicating with supervising behavior analyst for questions and feedback
  - Maintaining reliable transportation, a driver's license, and car insurance

**Skills and Attitudes**

- Ability to work with grace under pressure.
- Ability to work in a team and to share responsibilities and duties.
- Ability to resolve interpersonal conflict in a straightforward and timely manner.
- Ability to set priorities, be organized, and be a self-starter.
- Ability to be friendly, empathetic, and an adept communicator.
- Ability to treat both staff and patients with respect.

**Education & Experience:**

- Bachelor's Degree in a related field to behavior analysis or education, including: special education, child development and psychology, among others is preferred but not required
- Preferred one year experience working with children and/or youths in education or ABA therapy

**Benefits**

- Hourly Wage
- Health, Dental, Life, Short-term, and Long-term Disability Insurances
- Merit based bonuses
- 401(k) with company match
- Flexible Spending Account (FSA)
- Professional Development
- Employee Assistance Program
- Free mentoring towards Board Certification (BCBA)
- Be a valued member of a team of passionate and committed Behavior Analysts making a difference in the lives of our clients every day.

**To Apply**

Applicants should submit both a resume and cover letter to <http://www.constellationsbehavioral.com/careers.html>. The cover letter should include rationale for why she/he is the best applicant for the job and why they have chosen to apply to Constellations Behavioral Services.

Applicants are expected to love working with young children, demonstrate a strong ability to be fun and creative within play, and demonstrate eagerness to learn new concepts.